



DENADOLALE' "OUR VOICE"

WINTER 2024/2025

Message from the CEO

Dena Sommer-Pedebone, Chief Executive Officer



Winter greetings, shareholders -

I hope you enjoyed the holiday season! As I look back at 2024, I am deeply grateful for the remarkable progress Gana-A'Yoo has made this year. Every milestone we celebrate is a reflection of the collective efforts of our employees, leadership, and shareholders, who are at the heart of everything we do.

This year, we achieved a historic milestone by distributing the largest dividend in our company's history—\$9.00 per share—benefiting twice as many shareholders compared to previous years. This achievement highlights our commitment to creating meaningful value for you, our shareholders.

Our workforce continues to grow alongside our accomplishments. Over the past year, our team expanded from 314 employees to 372, reflecting steady growth and strengthening our ability to meet the needs of our clients and corporation. As we grow, so does the need for shareholder involvement and leadership across the organization. On pages 2 and 3, you will find details about opportunities to serve on the Gana-A'Yoo Board of Directors and the Gana-A'Yoo Foundation Board of Directors, including open seats and how to apply. Serving on our boards is a service to shareholders and provides valuable leadership experience, business knowledge, and guidance to our corporation.

Wishing you and your families a warm and joyous New Year,

Dena

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Annual Meeting

Kaltag – June 27, 2025

Be prepared for the 2025 Annual Meeting of Shareholders! Ask yourself:

- » Is my Stock Will Form updated?
- » Is my Direct Deposit Form current?
- » Is my name on the Bad Address List?
- » Did I opt-in to electronic delivery for Annual Meeting materials?

Find forms and information on your Shareholder Portal at ganaayoo.com.

Is Your Name on the Bad Address List?

If you have missed recent updates from Gana-A'Yoo, your contact information may be outdated. Check the Bad Address List to see if your name is listed.

SCAN TO VIEW THE BAD ADDRESS LIST:



To update your information:

- Call 907-569-9599 or 888-656-1606
- Email records@ganaayoo.com with your completed Shareholder Records Change Form found on your Shareholder Portal

Gana-A'Yoo Foundation Welcomes Elaine Dotomain as New Program Manager

We are pleased to announce the addition of Elaine Dotomain as the Gana-A'Yoo Foundation's first-ever Foundation Program Manager. Based in our Anchorage office, Elaine will play a vital role in advancing the Foundation's mission to create opportunities for our shareholders.

Elaine joins us with a wealth of experience in education and community development. Prior to this, she served as the Education Program Manager for the Aqqaluk Trust in Kotzebue and has previously worked with the Cook Inlet Tribal Council. She also dedicated 12 years to the Norton Sound Economic Development Corporation, where she honed her skills in project management and community engagement. Her extensive background aligns perfectly with the Foundation's goals, and we are confident her leadership will greatly benefit our shareholders.

Elaine recently returned to Anchorage and is eager to begin this new chapter. Outside of work, she is a proud mother of three daughters and a grandmother to two grandsons. She loves spending time outdoors with her family, enjoying activities like fishing, camping, and taking long walks. Elaine is also passionate about travel and exploring new places.

We are thrilled to have Elaine on board and look forward to the continued growth and success of the Foundation under her guidance.



Foundation Expands Board of Directors Open Seats Available!

The Gana-A'Yoo Foundation is glad to announce the expansion of its board of directors from three positions to five. We currently have one open seat, and we invite shareholders who are passionate about education, leadership, and community development to apply.

Current board members are Kaitlyn Demoski (term is expiring), Linda Fleury, Shay Huntington McEwen, Paul Mountain, and Corrine Stickman.

OPEN POSITION: One (1) three-year term

APPLICATION DEADLINE: FRIDAY, MARCH 7, 2025

HOW TO APPLY: Send your resume and a letter of intent via fax to 907-569-9699 or email to info@ganaayoo.com.



Visit our website to learn more!

For more information, please contact us at info@ganaayoo.com or visit www.ganaayoo.com/gana-ayoo-foundation/.

Board members must be 18 years of age or older to qualify. Please note that under federal laws governing private foundations, family members of Gana-A'Yoo Foundation board members are not eligible to receive a Foundation scholarship during their term on the board. Current scholarship recipients are also not eligible to serve on the board.

Foundation Feature Gana-A'Yoo Foundation Endowment

One of Gana-A'Yoo, Limited's strategic goals, set forth by the board of directors, is, **"to provide diverse opportunities for shareholders and descendants."** To accomplish this vision, the board authorized a transfer of funds to the Gana-A'Yoo Foundation, allowing it to establish an endowment and operate as a financially self-sustaining entity.

The Foundation's board of directors worked with an investment advisor to better understand the structure and benefits of an endowment, and to create an investment policy statement that will guide how these funds are managed. This critical step ensures that we can continue expanding educational, cultural, and economic opportunities for our shareholders and descendants—both now and for future generations.

2024 Youth Art Contest

Thank you to all the talented young shareholders who participated in the 2024 Youth Art Contest. Each submission beautifully captured the essence of our subsistence lifestyle, reflecting the deep-rooted traditions that sustain our communities.

Enjoy a couple of our favorite pieces!



OLIVE ROYAL



DESTANY BURGETT

Join the Gana-A'Yoo Board of Directors 2025 Applications Now Open!

Are you interested in helping to shape the future of shareholders and descendants? We are on the lookout for passionate individuals to step into the role of directors and be a driving force behind our collective success.

This year, the board seats held by Kimberly Bower (Nulato), Howard Darling (Nulato), and Frederick Huntington Sr. (Galena) are up for election.

APPLICATION DEADLINE: FRIDAY, MARCH 7, 2025

HOW TO APPLY: Complete the Candidate and Director's Questionnaire form found on your Shareholder Portal.

DID YOU KNOW?

THERE ARE 1,150 CLASS E SHAREHOLDERS OVER THE AGE OF 18

Class E shareholders aged 18 years or older are eligible to run for a position on the Gana-A'Yoo Board of Directors. This is a great opportunity to get involved in the leadership of the corporation and help guide the future of Gana-A'Yoo.

Reflections on Leadership

Current board members share their thoughts on the rewards and responsibilities of serving. Their reflections highlight the meaningful impact of leadership and the importance of shareholder involvement in guiding the corporation's future.

The most rewarding aspect of being on the board of directors has been seeing the board grow into a cohesive group of leaders, which we all agree together to move our corporation forward. During this single term that I've been on the board, we have seen the corporation double its revenue size and increase its geographical footprint even physically through corporate expansion.

- **HOWARD DARLING**

If you have a desire to serve the best interest of your people, company and employees, whether through a committee or serving on a board, you will have the support and guidance of those serving alongside you.

- **KIMBERLY BOWER**

It is important for shareholders to participate for reasons that Gana-A'Yoo belongs to the shareholders.

- **FREDERICK HUNTINGTON SR.**



Download the Candidate and Director's Questionnaire form

For any questions or additional information, feel free to contact us at info@ganaayoo.com.

Operations Highlight Strengthening Our Midwest Footprint

Gana-A'Yoo's subsidiary Gana-A'Yoo Construction Services JV (GCS JV) has successfully completed a 350,000 SqFt asphalt repair and paving project at the Army Reserve Center in Arden Hills, MN. By conducting comprehensive crack filling, seal coating, and resurfacing, our skilled team not only restored the roadways' integrity but also ensured minimal disruption to daily operations—thanks to rigorous safety measures like traffic control and on-site supervision.

Completing this large-scale project on time and within budget highlights GCS JV's increasing technical capabilities in critical infrastructure upgrades. It also positions us to pursue similar or larger contracts throughout the region, further strengthening our reputation as a trusted contractor for government and military projects.

Securing and completing projects of this scope and quality is a key driver for Gana-A'Yoo's continued growth and operational excellence. By expanding our infrastructure-focused portfolio and building a strong track record with government and military clients, we create new opportunities to bolster profitability and deliver steady returns for shareholders.



GANA-A'YOO
CONSTRUCTION SERVICES
A GANA-A'YOO FAMILY COMPANY





WWW.GANAAYOO.COM

Toll-Free | 1-888-656-1606

Anchorage | 907-569-9599

Galena | 907-656-1606



EDITOR

newsletter@ganaayoo.com

Condolences

Our sympathies to the family and friends of:

Sheila Cheverie, 57

Galena Stock

Julianne M Carlo, 21

Galena and Class E Stock

Julia A Dixon, 70

Koyukuk Stock

Adam R C Gretzinger, 42

Class E Stock

Beverly J Huhndorf, 95

Galena Stock

Norman M Madros Sr, 74

Kaltag Stock

Gerald P Maska, 49

Kaltag Stock

Shirley Ann Newcomb, 93

Koyukuk Stock

Julia A Olin, 39

Galena and Class E Stock

Linda L Patsy, 60

Nulato Stock

Edie L Sommer, 50

Class E Stock (Galena)

Darlene M Sweat, 60

Kaltag Stock

GANAA'YOO



Gana-A'Yoo, Limited

3900 C Street, Suite 100

Anchorage, AK 99503

Mark Your Calendar

Please visit the Shareholder Portal for the most up-to-date information.

Jan 20	Martin Luther King Jr Day Gana-A'Yoo Offices Closed
Feb 17	Presidents' Day Gana-A'Yoo Offices Closed
Mar 7	Submittal Deadlines: Gana-A'Yoo Board Candidate Questionnaire, Foundation Board Seat (3-Year Term), Student of the Year and Shareholder of the Year Recommendations
Mar 10-13	Tanana Chiefs Conference Annual Convention
Mar 13	Gana-A'Yoo Shareholder Information Meeting Fairbanks, AK
Mar 14	Doyon Annual Meeting of Shareholders
Apr 1	Go Green Drawing Deadline
Apr 1	Direct Deposit Drawing Deadline
Apr 3	Gana-A'Yoo Foundation Annual Membership Meeting
Apr 4	Gana-A'Yoo Board of Directors Meeting Anchorage, AK



SCHOLARSHIP APPLICATION DEADLINES

Summer Scholarship: May 15, 2025

Fall/Spring Competitive Scholarship: July 1, 2025

Fall General Scholarship: July 15, 2025

Career and Technical Education (CTE) Scholarships: Open year-round!

[HTTPS://GANAAAYOO.AWARDSPRING.COM](https://ganaayoo.awardspring.com)