



Gana-A'Yoo, Limited

Happy HOLIDAYS

As the holidays are upon us, all of us at Gana-A'Yoo, Limited would like to extend our heartfelt wishes for a beautiful winter season and a happy New Year.



SHAREHOLDER Survey

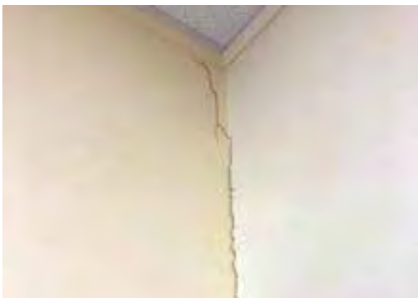
Shareholders were mailed a survey this month from Gana-A'Yoo, Limited. Please watch for the survey in your mailbox. We ask that you take the time to fill it out and return by the January deadline. Your participation will assist in making future decisions for the corporation.

Open BOARD SEATS

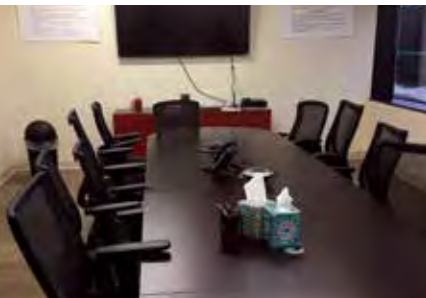
The Gana-A'Yoo, Limited Board of Directors are seeking to fill three open seats on the board. This year's election requires one director owning class B (Koyukuk) stock and two elected seats must be rural residents. Shareholders are encouraged to consider running for the board. In order to be listed on the proxy, interested shareholders must submit a director's questionnaire (download the form at www.ganaayoo.com) by Sunday, February 17, 2019.

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"OUR VOICE" Denadolale'



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DIRECTOR'S Message

Happy Holidays, Shareholders!

The year has quickly gone by and we are nearing 2019. The season has been considerably warm. This may result in a delay of the freeze up of our Yukon highway. However, the snow has arrived, along with a few other exciting natural events as many of you experienced while in Anchorage.

Gana-A'Yoo, Limited has had a great year. We continually reach for higher goals, and with that often comes change. Management recently hired Kelly Brooks as our chief operating officer. Kelly has many years of experience working with Alaska Native corporations, and we are lucky to have her at Gana-A'Yoo. The company continues to grow to ensure our success for our future generations. The Board of Directors held a successful meeting amidst a 7.0 earthquake last month. For several minutes all board members and employees were under desks and tables or in doorways. The few minutes that it lasted seemed much longer, but everyone handled the event as smoothly as possible. After ensuring all family members were safe and checking in with each other, we continued the board meeting.

The Gana-A'Yoo Foundation recently met, and we are excited about what lies ahead. Janelle Huntington, Leann Sommer and I serve on the Foundation board. As past scholarship recipients, we are excited about the prospects of growing the organization and we are willing to do the work. We would like to thank past Foundation board members who have laid the groundwork for where we are at today. Stay tuned for future projects and how you can be involved to ensure the success of all shareholders and their descendants with Gana-A'Yoo's future growth in mind.

Our prior success can often be attributed to many of our board members who have had the forethought to see ahead. One board member, Michael "Mickey" Stickman, served the board for over 20 years. We wish Mickey many years of success in his retirement and would like him to know that we may call on him a time or two to reference some of his historical knowledge.

As 2018 comes to a close, the Gana-A'Yoo board and employees wish you and yours an ever-fruitful 2019 and may the fires always burn warm.

Blessings always,
Sharon Hildebrand



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Open BOARD SEATS

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The form must be emailed to Crystal Sommer at csommer@ganaayoo.com, faxed to 907.569.9699, or mailed to Gana-A'Yoo, Limited, 1001 E Benson Blvd., Suite 201, Anchorage, Alaska 99508.

Current directors' terms expire in May 2019:

- Rural seat currently held by William Dayton
- Rural seat currently held by Ragine Pilot
- Urban or rural seat currently held by Ida Hildebrand

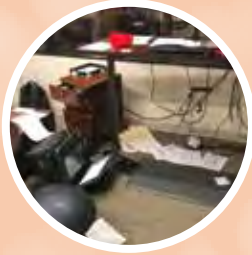
Director eligibility requirements:

- Must be a shareholder of Gana-A'Yoo, Limited holding voting stock
- Must be at least 18 years of age

7.0 Earthquake INTERRUPTS BOARD MEETING

What began as a seemingly normal Gana-A'Yoo, Limited Board of Directors meeting on November 30, 2018, will likely go down in the Gana-A'Yoo history books. The board meeting was called to order Friday morning and, in typical fashion, should have commenced with the traditional safety and culture moment. Little did staff and directors realize that day's safety moment would become a real-life emergency drill that would last for an entire minute and a half, feeling like an eternity for some who experienced the terrifying ordeal. The magnitude 7.0 earthquake hit southcentral Alaska at 8:29 a.m. The epicenter was reportedly 10 miles north of Anchorage at a depth of 27 miles. Board members, employees and executives hit the floor in the conference room and around the office, which is located on the second floor of a three-story building. As the shaking continued, one board member reminded others to get under desks and tables. Many wondered how the building would stay together through such strong force; many wanted to be out of the building. One executive commented he was relieved and thankful for the recent move to a new, more modern commercial building in the last few months. Anchorage structures fared well through the large earthquake as well as the

subsequent aftershocks. The Gana-A'Yoo corporate office did see books, binders and bookshelves fall, as well as furniture that moved. One hour after the initial shock wore off, and after everyone was able to contact their families and it was confirmed that the building was safe, the board and Gana-A'Yoo employees gathered their wits and continued on with the board meeting.



"The experience was very unsettling to the soul. It really drives to the heart of our most basic existential feelings as this is something I would think all creatures fear. It is very hard to relate to other perils in life, and although it was a 'bucket list' experience, it is one that I really do not want to repeat."

– Reinhard Mueller, Vice President – Business Development, Gana-A'Yoo, Limited

"The earthquake was terrifying. I remember trying to find peace while the entire building shook violently. I am so thankful everyone is OK."

– Janelle Huntington, HR Generalist, Gana-A'Yoo, Limited

Q&A WITH GANA-A'YOO'S CEO

DENA SOMMER-PEDEBONE took the reins as chief executive officer for Gana-A'Yoo, Limited six months ago.



Q: How are you adjusting to life as a CEO?

A: Prior co-workers of mine have commented how visibly happier I look now than the five years we worked together. Recently my 15-year-old daughter, Sunny, commented to her dad that, "Even though mom works a lot, she is happier at her new job." When you are passionate about your work, it doesn't feel like work.

Q: What has been your favorite day so far at Gana-A'Yoo, Limited?

A: Every day is amazing; there is hardly ever a dull moment. If I had to choose, I would say anytime I am able to meet with shareholders and visit our communities.

Q: What do you like most about your job?

A: I work with an amazing team and I am learning every day. We, the board and employees, were very fortunate to have a transition period with Betty Huntington, the former CEO. Betty has a lot of historical knowledge of the company and Gana-A'Yoo communities and residents, and she has a great network of business partners. Having her here was extremely helpful.

Q: What do you like most about Gana-A'Yoo?

A: Our mission. It speaks to the versatility of our people and our company. The Board of Directors are very supportive by allowing me to make the necessary business decisions to get us to our strategic targets.

Q: Do you feel a difference in working for a company that you are a shareholder descendant of compared to working for past companies?

A: There is a wonderful difference in working for a company where I belong. I am passionate about ensuring Gana-A'Yoo's success for our shareholders and descendants. When you are passionate about what you do, you are more motivated to succeed, inspire others, and dedicated to your work. The history of Gana-A'Yoo and Alaska Native village corporations is commendable; to think that our leaders back in the 1970s carved this path with economic prosperity for our people in mind is awe inspiring.

Q: What kind of advice do you have for future generations of shareholder/descendants who may aspire to hold a CEO position?

A: You can do anything; the world is yours and be patient.

BOARD VACANCY ANNOUNCEMENT

The Gana-A'Yoo, Limited Board of Directors and management team will appoint a new member to fill outgoing director Michael Stickman's remaining term, which will expire in May 2020. Over the 20 years Stickman has served as a board member, he has held several officer roles, including board chair. Rural shareholders interested in carrying out Stickman's term

should submit a letter of interest with qualifications and fill out a director's questionnaire by 5 p.m. on Tuesday, January 15, 2019. Visit the Gana-A'Yoo website, www.ganaayoo.com, for the questionnaire form or contact Crystal Sommer at 907.569.9599 or csommer@ganaayoo.com for more information.



SCHOLARSHIP RECIPIENTS

Gana-A'Yoo Foundation would like to announce the Foundation's 2018 winter general scholarship recipients: Laura Ekada, Tatiana Evans-Beals and Austyn Pedebone.

Short-term and vocational scholarship applications are accepted throughout the year. Please visit the Gana-A'Yoo website and go to the Foundation page for more information.

FOUNDATION BOARD OF DIRECTORS

The Foundation board includes new director Sharon Hildebrand (Nulato), term ends September 2019; Janelle Huntington (Koyukuk), term ends September 2020; and new director Leann Sommer (Galena), term ends September 2021.



AWARD NOMINATIONS

The Gana-A'Yoo Foundation Board of Directors is calling for nominations for the 2019 Gana-A'Yoo Student of the Year award.

The Gana-A'Yoo, Limited Board of Directors is also calling for nominations for the 2019 Shareholder of the Year award.

All nominations are due by 5 p.m. on Friday, February 1, 2019. Visit www.ganaayoo.com or contact the corporate office at 907.569.9599 for more information.

*Nominations
are due
Feb. 1, 2019,
5 p.m.*

KAIYUH SERVICES, LLC CONTRACT

Kaiyuh Services, LLC is in year three of a five-year roads and grounds contract at Fort McCoy military reserve near Sparta, Wisconsin. The roads and grounds team is responsible for maintenance and care of all roads and grounds at Fort McCoy, which spans approximately 65,000 acres. Project managers Jon Pauly and Brad Knoll manage the crews that range from 10 employees during the winter months to 22 employees during the summer. Kaiyuh owns, operates and maintains approximately 60 different pieces of equipment that range from lawn mowers to agriculture tractors to large snow plows and motor graders.

"With tasks that range from common lawn mowing and trimming to plowing runways and major roadways to constructing new culverts and ditches, our team has performed magnificently. Our crews work long hours throughout the year in order to provide the families and staff who make Fort McCoy home a beautiful and safe place to live."

- David Roels, General Manager, Kaiyuh Services, LLC



Welcome NEW EMPLOYEES

Gana-A'Yoo, Limited would like to welcome new employees
Kelly Brooks, Meigan Fautanu, Arthur McKinney,
David Plains and Jennifer Swanson.

KELLY BROOKS, chief operating officer for the Gana-A'Yoo Family of Companies, is responsible for managing all operational aspects of the company. Brooks has worked in corporate finance for the last 25 years; 18 of those she has worked for an Alaska Native regional corporation and six of those she has served as the vice president of finance. Her educational background includes a Bachelor of Science in finance and a Master of Business Administration, and her career background includes strategic/long-range planning, risk management, cash management and process improvement.

A circular portrait of Kelly Brooks, a woman with long, wavy brown hair, smiling. She is wearing a dark top. The background of the portrait is a soft, out-of-focus grey.

MEIGAN FAUTANU, payroll accountant, joins the team with a background in payroll, projects and human resources. She has her payroll certification and is currently working on receiving her CPP (Certified Payroll Professional). Fautanu grew up in Anchorage and Las Vegas and is a shareholder of Tatitlek Corporation, where she was employed for the last 12 years prior to joining the Gana-A'Yoo team. She loves balancing numbers, problem solving, fishing, camping and traveling. She and her husband of 18 years have an 8-year-old son; the three of them enjoy all Alaska has to offer.

"I have heard such great things about Gana-A'Yoo. My time here has already been amazing. I am impressed with the team here; they have been kind and welcoming."
– Meiqan Fautanu

DAVID PLAINS, of Khotol Services Corporation, recently accepted the position of general manager. Plains was hired by Khotol a year ago as a project superintendent. Plains received his Bachelor of Science degree from Central Missouri State University in construction engineering technology and has been working on government contracts for nearly 30 years. Plains grew up and continues to live in Marshall, Missouri, with his wife of 25 years. Together they raised their son, who recently started his first year of college. Plains enjoys fishing, hunting and watching college football.



JENNIFER SWANSON, accounts payable accountant, is responsible for processing and paying all invoices due to our vendors. Swanson previously worked with Gana-A'Yoo Services Corporation in Denver, Colorado, for the Antarctica program. She worked in human resources/finance, a job that took her to Antarctica in 2017. Her background is in transportation/logistics – specialty cargo, project logistics. Swanson made the move north to Alaska to enjoy a less densely populated state and to seek recreational opportunities such as hiking, kayaking and snowshoeing.

ARTHUR (ART) MCKINNEY joined Gana-A'Yoo in May of this year and recently assumed the role of general manager for Kaiyuh Information Technologies, LLC. His academic background includes a Bachelor of Science in criminal justice, an associate of applied science in intelligence studies and a Master of Arts in international relations. McKinney's background includes more than 20 years in the defense sector. He is a U.S. Army Special Forces veteran and now serves as a U.S. Army Reserve military intelligence warrant officer. McKinney lives in Kansas City, Kansas, with his wife, Tara, and their five children. He is proud to be part of the Gana-A'Yoo family and is passionate about serving our shareholders.



DOYON SETTLEMENT TRUST (DST) *Created*

Doyon, Limited held its first-ever special meeting of shareholders on November 16, 2018, in Fairbanks, Alaska.

A special vote took place and Doyon shareholders voted in favor to create the Doyon Settlement Trust (DST) under the Alaska Native Claims Settlement Act.

A quorum of 59.4 percent was established, and 92.6 percent of the quorum voted yes to create the DST.

DST distributions will now replace Doyon dividends issued to its shareholders. The advantage in establishing the DST is that shareholders will no longer have to pay taxes on distributions made through the DST.

MARK YOUR CALENDAR

- JAN
- 1

Happy New Year!
Gana-A’Yoo offices closed
- 15

Board of Directors
candidate questionnaire
due for vacant seat
- 21

Martin Luther King Jr. Day
Gana-A’Yoo offices closed

- FEB
- 1

Student of the Year and
Shareholder of the Year
nominations due
- 17

Board of Directors candidate
questionnaire due
- 18

Presidents Day
Gana-A’Yoo offices closed
- 22

Board of Directors meeting
Anchorage, AK

- MAR
- 11-14

Tanana Chiefs Conference
annual convention
Fairbanks, AK
- 13

Gana-A’Yoo shareholder
informational meeting
Fairbanks, AK
La Quinta Inn & Suites, 5 - 7 *p.m.*
- 15

Doyon, Limited annual meeting
Fairbanks, AK



Gana-A’Yoo, Limited

1001 E Benson Blvd., Suite 201
Anchorage, Alaska 99508



CONTACT US

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Galena | 907.656.1606
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BOARD OF DIRECTORS

Kimberly Bower | Chair
Melissa McGinty | President
Betty Griffin | Vice-President
and Secretary
Shay Huntington
McEwen | Treasurer
William Dayton | Director
Ida Hildebrand | Director
Sharon Hildebrand | Director
Ragine Pilot | Director
Vacant | Director

EDITOR

Larissa Sommer
newsletter@ganaayoo.com

CONDOLENCES

Our condolences to the family and friends of:

| | |
|--|---|
| Patrick J. Kinsella, 64 <i>Nulato stock</i> | Lillian A. Smith, 83 <i>Nulato stock</i> |
| Francis P. Semaken, 70 <i>Kaltag stock</i> | Steven A. Stickman, 53 <i>Nulato stock</i> |

WHERE ARE YOU?

Current information for the following shareholders is requested. Please contact the corporate office if you have any information on their whereabouts:

| | | |
|---------------------|---------------------|------------------------|
| Reggie Becker | Lance R. Gurtler | Sally A. Semaken |
| Rhonda Becker | Billi J. Jones | Darren J. Silas |
| Janet Cline | Matthew Keech | Rachel L. Silas |
| Leanne F. Dapcevich | Daniel Kennedy | Allen J. Solomon |
| Thomas T. Debo | Rose Kennedy | Anthony J. Solomon |
| Melissa Diaz | Jason Lauesen | Donald A. J. Stickman |
| Norman Drake | Jeremiah Lauesen | Alphonse E.M. Stockton |
| Tyler Drake | Timothy McArdle Jr. | Robert D. Towne |
| Dewayne Drake II | Timothy McArdle Sr. | William J. Walsh |
| Glen S. Duncan | Luan McCauly | Esther N. Warner |
| Adam Goodwin | Avery D.E. Moses | |
| Brandi Gorsche | Jason Nollner | |