



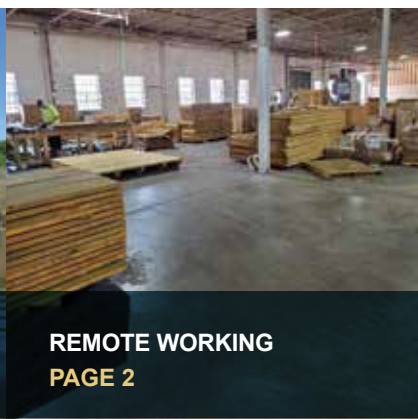
Gana-A'Yoo, Limited



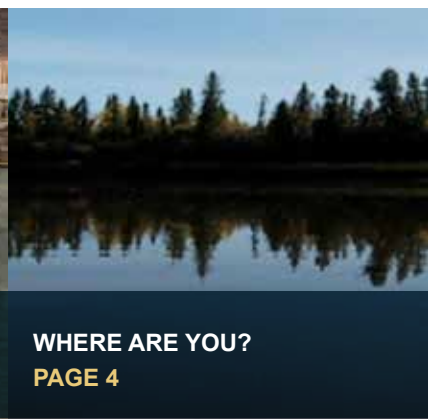
"OUR VOICE" Denadolale'



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Land USE

Moose hunting season is a beautiful time in Interior Alaska, and a great time to remember our board has implemented land use policies. Gana-A'Yoo, Limited owns the surface estate of more than 438,000 acres of land in and around Galena, Koyukuk, Nulato and Kaltag. These lands are utilized and prioritized primarily for subsistence hunting and gathering purposes. Although Gana-A'Yoo land is typically reserved for shareholders and descendants in support of promoting healthy communities and to preserve the important historic and cultural aspects of our heritage, some aspects of the policies are inclusive of residents of our villages, including non-shareholders. At the beginning of this year's hunting season, seven non-shareholder applicants received a land use permit from our corporation, including Jason Kopp, Brad Scotton, Glenn Stout (Alaska Department of Fish and Game checkpoint use), Robert Rebarchik, Tim Bodony, Tim Kalke and Paul Apfelbeck. Thank you to all those who comply with our land use permit application process.

CEO Message

Autumn greetings, shareholders and friends!

I think I have mentioned in the past, this is my favorite time of year. In early September I had the opportunity to visit our jobsite at the POGO gold mine. The colors on the drive were amazing. It was a great visit and the first time in many years that Gana-A'Yoo leadership saw the camp. Dan Pickett, vice president of camp and facility services, and I joined our partner, Eurest Support Services (ESS), management to tour the 450-man camp, where we provide housekeeping and food service for Northern Star Resources. It was neat to see shareholder Donna Garman hard at work. Shareholder hire and development is a priority for the board and leadership. For information on POGO mine and other opportunities, please visit the opportunities tab on our website or call us and we can help.

It was great to see some of you at our first-ever annual meeting via ZOOM. It was nice that shareholders from multiple places were able to join. In Nulato, several participated from the tribe's conference room, wearing their face masks of course. 😊 During the pandemic I have been communicating with the board weekly over email with the phrase, "No More Business as Usual." This rings true with the 2020 annual shareholder meeting.

Our operations are ramping up for 2021. For the company, October 1 marks the beginning of fiscal year 2021. In 2020, "the year of the unthinkable," fortunately we were able to maintain the majority of our operations and continued to receive new work. We are grateful to our employees across the country that made this possible. Here in Alaska, Sharon Nollner kept our Galena office going and June Griffin visits the Anchorage office daily to make sure mail is taken care of and phones are covered. The entire team has embraced "working remotely" with success.

Please, feel free to reach out with any questions. I look forward to hearing from you!

Dena Sommer-Pedebone, CEO



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KAIYUH SERVICES, LLC Conway Lake Project

The 2020 summer season brought an incredible opportunity for college student, Olivia Thew, who interned at the Conway Lake Project in Minnesota. Thew is majoring in mechanical engineering and was able to utilize her education from the University of Minnesota Twin Cities in real-life applications. Her presence at the job site allowed for greater flexibility among the labor force, benefiting all involved.



REMOTE WORKING Spotlight

Alaska was thrust into turmoil in March when the COVID-19 pandemic made an appearance in the Last Frontier. Schools and businesses shut their doors and “ZOOM” became a household name as the population did their part in slowing the spread of the highly contagious virus that has inflicted thousands across the state. The Anchorage corporate office implemented remote working guidelines for the safety of our employees, with outstanding results, relative to the situation. A big thank you to Gana-A’Yoo human resource generalist and shareholder descendant, Janelle Huntington, who has been working at the corporate office since 2013. Huntington has had success in hiring and setting up 11 employees all remotely since March 22.

Dan Butler was the first remote hire. Based out of Colorado, he is the director of business development. Mandara Nott was hired as a temporary employee and became the full-time general ledger accountant and is acting as the interim payroll manager. Kimberly Fraser was hired on as Gana-A’Yoo, Limited’s controller, and Carrie Hull is the new finance and accounting manager. Aaron McKinney joined the accounting and finance team as a system specialist and is working remotely out of Washington. Janet Goplin, payroll specialist; Megan Flock, office clerk; and Chantelle Wernecke, associate project manager, joined Kaiyuh Services and are based in our Sparta, Wisconsin, office. Our Milan, Tennessee, office welcomed Sid Crocker, purchasing and materials manager; Reuben Burch, quality control; and Katie Jackson, office administrator.



EMPLOYEE Spotlight

Bob Hepner has been an instrumental figure at Rock Island Arsenal in Illinois for a remarkable 43 years. Hepner is the project manager for Gana-A’Yoo Services Corporation. Thank you, Mr. Hepner, for your valuable years of service.



2020 ANNUAL SHAREHOLDER MEETING



For the first time in Gana-A’Yoo, Limited’s history, the annual shareholder meeting was held through remote communications (virtual format) due to the COVID-19 pandemic. Our annual meeting usually occurs in late May in one of our four communities: Kaltag, Nulato, Koyukuk or Galena. This year’s annual meeting was held on August 21. Board members, staff and shareholders were able to call in or join online from wherever they were located to participate, providing those shareholders living outside of our communities the opportunity to participate. Thanks to all who attended our first-ever virtual annual shareholder meeting.

Settlement Trust

By a majority vote, Shareholder Resolution 2020-01: “Resolution to Establish the Gana-A’Yoo Settlement Trust” was approved. The Gana-A’Yoo Settlement Trust was established as an ANCSA Settlement Trust effective August 21, 2020. Gana-A’Yoo shareholders are now considered Gana-A’Yoo Settlement Trust beneficiaries, creating permanence and long-term shareholder benefits in part by providing significant tax advantages for both shareholders and the company.

GANNA-A’YOO SETTLEMENT TRUST:
SHAREHOLDER RESOLUTION 2020-01

For	62,631,0830	97.80%
Against	1,422.47	2.20%
Passes		

Elected Board Members

Congratulations to newly elected board member Linda Fleury, Koyukuk and Galena stock (urban), and incumbents Thomas Neglaska, Kaltag (rural), and Melissa McGinty, Nulato (urban). Thank you to outgoing board member Betty Griffin for her time and service on the board, and thank you to the candidates who ran for this year’s board of director seats.



Quorum

Gana-A’Yoo, Limited would like to express gratitude to all shareholders who voted and attended this year’s virtual annual shareholder meeting; we reached 57.8 percent quorum. Your vote is your voice!

Elder Spotlight

Historically during the annual meeting, Gana-A’Yoo takes the opportunity to recognize our Elders in attendance at the meeting. With the virtual meeting, this tradition did not happen. Since we were unable to do this during the virtual meeting, we would like to formally acknowledge the following Elder shareholders:

Margaret Agnes
Mary Rose Agnes
Marcia Alexie
Amy A. Blakely
Cecelia A. Burgett
Hilda M. Clark
Annie Dayton
Franklin Dayton
Mary H. Demientieff
Peter Demoski
William Demoski
Winifred A. Demoski
Regina Eagleton
Patricia E. Ekada
Rita M. Esmailka
Ethel M. Esmailka
Alfred R. Evans
Lilly M. Evans
David Henry
Clara Honea
Beverly J. Huhndorf
Max J. Huhndorf
Benedict Jones

Eliza Jones
Yvon B. Kinsella
Norman Lakoduk
Carol A. Lowe
Alvin Manook
Shirley A. Newcomb
Christina L. Nollner
Edgar P. Nollner
Margaret E. Nollner
Pauline M. Peter
William J. Peter
Kenneth C. Pitka
Shirley A. Sieting
Marie H. Simmons
Dorothy P. Sommer
John C. Sommer
Edward G. Sommer
Lawana A. Sommer
Mildred J. Stickman
Paulina A. Stickman
Robert H. Thurmond
Elsie A. Tremblay
Patrick C. Yaska

SCHOLARSHIPS Awarded

For 20 years, the Gana-A'Yoo Foundation has awarded scholarships in support of shareholder and shareholder descendant eligible students who wish to seek higher education. This year Alyeska Pipeline Service Company's Alaska Native Program awarded the Foundation \$4,600 for distribution to qualified Alaska Native students pursuing education, training and development in specific focus areas. Awardees of Alyeska's additional funding are noted below with an (A). Gana-A'Yoo Foundation's scholarship committee was comprised of Betty Griffin (Kaltag), Sharon Hildebrand (Nulato), Janelle Huntington (Koyukuk) and Leann Sommer (Galena). The committee met in August and awarded scholarships to the following students:

General scholarships

Tirzah Bryant (A)

Amy Durny

Laura Ekada (A)

Elizabeth Green

Shaye Jensen

Sydney Kashevarof (A)

Celeste Kriska

Lisa Krol (A)

Krol is in her junior year at the University of Alaska Anchorage, studying civil engineering. She is a youth peer mentor with the Alaska Native Science and Engineering Program (ANSEP) and plans to continue her career with ANSEP as a program director. "My path is driven by my desire to help my people and grow my personal culture. I will continue to grow. I plan to further the connections that ANSEP has with the people in the Doyon region so that other Athabascan kids can have the opportunity to grow and accelerate in ways that may not be available to them otherwise."

Freddie Olin

Darlene Olin-Martin

Olin-Martin is attending the University of Hawaii at Hilo, working towards her kinesiology degree. "It takes a village to raise a child. I strongly agree with this saying. My parents raised me, but they did not do it alone. Throughout the community I have many 'aunties' and 'uncles' that I am not related to. Although we may not be related by blood, they took care of me as one of their own. I would most definitely not be who I am today if it were not for the endless amount of love and care offered by everyone in my community. And for that, I am extremely thankful and dedicated to give back. My goal is to utilize my education and position to help sustain a healthy and thriving community in the Interior of Alaska. I aim to be the person that I needed when I was their age."

Maria Pelkola (A)

Pelkola is in her senior year at the University of Alaska Fairbanks, pursuing her biological sciences degree. "I want to inspire other children from the village that they can make it out in this big, wide world. Coming from a tiny village in Alaska and going to college is intimidating but it's beyond worth it."

Cody Radman (A)

Kim Sanderson (A)

Short-term scholarships

Brittany Smith

Sommer Burgett

Sharilyn Kriska

Angela Rutman

Competitive scholarships

Students who receive the competitive scholarship are also recipients of the general scholarship.

Pearle Green \$1,000

Jeffrey Kauffman \$1,000 (A)

Savannah Ivanoff \$1,500

Shyanne Saunders \$1,500

Britleigh Rogers-Odem \$2,000

Sheena Twitchell \$2,000

Twitchell is in her second year of graduate studies at the Grand Canyon University, working toward her Master of Science in Nursing. "Advocating for and supporting growth of American Indians and Alaska Natives is a passion of mine. A project I recently developed with a team from Phoenix Indian Medical Center is called Trauma Informed Care (TIC). TIC training encompasses the history of trauma American Indians and Alaska Natives have endured, current traumas and teaches medical staff how to interact with our Native population in a culturally sensitive and informed approach, while acknowledging that often emotional pain can manifest as physical pain. I want to express my utmost appreciation for this scholarship opportunity and the chance to continue my education towards becoming a family nurse practitioner so that I can continue working to keep Native communities healthy and safe."

FEATURED ESSAY

This year's **FEATURED** essay from Shyanne Saunders can be found at www.ganaayoo.com/foundation.

Thank You, TO OUR GENEROUS DONORS

The Gana-A'Yoo Foundation sincerely expresses our gratitude; it is the people and organizations like you that allow our students to succeed. The Foundation runs on the State of Alaska fiscal year: July 1, 2019, to June 30, 2020. One of our longest-standing employees, Dan Pickett, vice president of operations, donates \$50 monthly to the Foundation. Thank you, Dan!

Bronze >\$50

**All American Do it Center
United Way**

Silver \$51 – \$250

Janelle Huntington

Leann Sommer

Alera Group Inc.

Corbett Construction

Renaissance Charitable Foundation

Gold \$251 – \$500

Kimberly Bower

William Dayton

Sharon Hildebrand

Melissa McGinty

Reinhard Mueller

Holland & Knight LLP

Platinum \$501 >

Shay Huntington McEwen

We would like to thank the employee and anonymous donors, and the raffle donators that have all contributed to the Foundation. The Foundation accepts donations throughout the year; to get involved, contact the corporate office today!

Thank you to the employee and anonymous donors that have contributed to the scholarship fund. This year's annual paid time off (PTO) raffle raised \$1,465!

INTERNSHIP

Charles (Chuck) Pitka, 19, of Nulato, served as this summer's Gana-A'Yoo intern at the Nulato Tribal Council. Pitka was born and raised in Nulato; his parents are Randy and Mary Joanne (Peters) Pitka.

"I have learned a lot about how an office functions and am thankful to Gana-A'Yoo, Limited and the Nulato Tribal Council staff for the wonderful opportunity," he said. Pitka is attending the University of Alaska Fairbanks, majoring in secondary education with an emphasis on English and language arts.



Opportunities NOMINATIONS

Do you know a shareholder or student doing great things? Gana-A'Yoo, Limited accepts nominations for Shareholder and Student of the Year awards throughout the year. Nomination forms are available online at www.ganaayoo.com; you can contact the corporate office or email records@ganaayoo.com with questions.

It is not too soon to submit your letter of interest to sit on a Gana-A'Yoo committee or run for a seat on the Gana-A'Yoo, Limited Board of Directors. Visit www.ganaayoo.com for the director's questionnaire.

For a full list of job opportunities with Gana-A'Yoo, visit www.ganaayoo.com/opportunities. Gana-A'Yoo, in partnership with ESS Services, has employment opportunities at the POGO Mine and in Antarctica. After applying, please call the corporate office in Anchorage.

MARK YOUR Calendar

NOVEMBER

5 Stock will drive prize drawing deadline

DECEMBER

4 Gana-A'Yoo, Limited Board of Directors meeting (virtual)

STOCK WILL *Drive*

Stock wills are vital to our future; please consider submitting a new or updated stock will. If you submit or update your stock will by November 5, 2020, you will be entered to win specialty Gana-A'Yoo, Limited prizes. All stock wills must be notarized or certified by the postmaster and signed by the shareholder.

CONDOLENCES Our condolences to the family and friends of:

Florence E. Madros, 70
Nulato & Kaltag Stock

Agnes Ostlund, 87
Nulato Stock

Margaret M. Patrick, 90
Galena Stock

Marian M. Owens, 60
Galena & Nulato Stock



Gana-A'Yoo, Limited

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Melissa McGinty | President

Sharon Hildebrand | Vice President

William Dayton | Secretary

Shay Huntington

McEwen | Treasurer

Linda Fleury | Director

Frederick Huntington Sr. | Director

Thomas Neglaska | Director

Colleen Stickman | Director

EDITOR

Larissa Sommer

newsletter@ganaayoo.com

WHERE ARE YOU?

Current contact information is needed for the following shareholders. Please call 907.569.9599 or email records@ganaayoo.com if you have any information on their whereabouts.

Allen W. Agnes

Nathan Angel

Georgia A. Attla

Matthew J. Ballantine

Robert Becker

Megan Brown

Walter Carlo

Rosemarie D. Clark

Jackie Davis

Margaret M. Dayton

Priscilla A. Dayton

Thomas T. Debo

Melissa Diaz

Dewayne Drake II

Norman Drake

Tyler Drake

Andrew P. Esmailka

Norma J. Esmailka

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Mychal C. Flynn

Veronica M. Frese

Adam Goodwin

David Henry

Toby Hower

David Hunsberger

Vera A. Hunsberger

Allen D. Huntington

Arlene Ivanoff

Daphne M. Jensen

Chaianne Kakaruk

Jane L. Keehan

Patrick Kennedy Jr.

Rose Kennedy

Jeremiah J. Lauesen

John F. Madros

Norman M. Madros

Laila McArdle

Timothy McArdle Jr.

Timothy McArdle Sr.

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Gisele Peters

Arthur J. Roberts

Karen Sam

Maryann Sam

Curtis K. Semaken

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Jimmy N.V. Silas

Levi A. Silas

Ambrose Solomon

Arthur G. Solomon

Billy P. Solomon

Herbert L. Solomon

Neil J. Sommer

Alphonse E.M.
Stockton

Luann Strickland

Robert H. Thurmond

Karren L. Upcraft

Harold C. Warner

Ruth M. Williams

Madison R.M.
Williams Anderson

Robert D. Worel