



Gana-A'Yoo, Limited



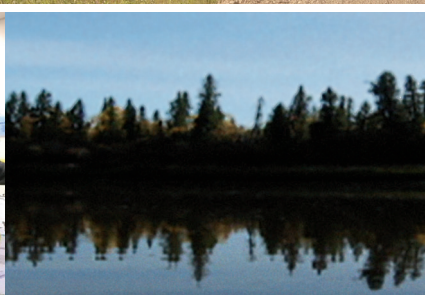
"OUR VOICE" Denadolale'



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2020 ANNUAL MEETING

Once a year, Gana-A'Yoo meets in one of our four villages for the annual shareholder meeting. This year, the meeting that was scheduled to be held in Nulato in May was postponed when Gov. Mike Dunleavy issued an Order of Suspension for Meetings of Shareholders due to the COVID-19 (corona virus) pandemic. The order of suspension applies if the state is under emergency; Alaska's public health emergency disaster declaration has been extended through November 2020.

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CEO Message

Hello shareholders,

I am excited for summer! Some of my fondest memories are of spending summers in Nulato helping my grandma and aunties work on fish. As the 'official' timer, I would oversee soaking strips and running back and forth from the store to the fish yard, with updates on the pressure cooker.

I have enjoyed conversations with several shareholders on the status of our communities during these challenging times. Hopefully, our lives will begin to feel more 'normal' sooner rather than later. In Anchorage, businesses are slowly opening, and our employees are adjusting to the new requirements of being out in public. Our office manager, Crystal Sommer, is working closely with others to ensure we comply with all the necessary requirements to safely reopen the office in Anchorage. Our employees have done an exceptional job working remotely to keep our business going strong. Fortunately, most of our sites continued operating throughout the 'stay put' orders across the country. I would especially like to recognize our employees who provide janitorial work as they continue to deliver essential services.

On Wednesday, March 18, the Board of Directors' Executive Committee, based on COVID-19 concerns, voted unanimously to postpone our annual meeting, originally scheduled for May 22 in Nulato. In early June, the board held their first-ever 'virtual' meeting. It was productive and fun. The board voted to hold Gana-A'Yoo, Limited's annual meeting virtually this year. The meeting is scheduled for August 21. Details on how shareholders can participate will be distributed prior to the meeting.

It has been fun seeing how 2020 graduates are being recognized. I was excited to see shareholder descendant, Pearle Green, sign her letter of intent to play basketball at the University of Alaska Fairbanks. We would love to hear more stories from recent graduates of your future plans. If you would like to share, please contact the corporate office.

I encourage shareholders to reach out with any questions about the company. You can contact us at info@ganaayoo.com or 907.569.9599.

Be well,

Dena Sommer-Pedebone, CEO



Settlement Trust FAQs

- A settlement trust is organized under the provisions of the Alaska Native Claims Settlement Act and Alaska state law to provide certain benefits to shareholders of a specific Alaska Native corporation.
- The purpose of a settlement trust is to promote the health, education and welfare of the beneficiaries, and to preserve the heritage and culture of Alaska Natives.
- Over 30 Alaska Native Corporations have established settlement trusts.
- Gana-A'Yoo can take a tax deduction for its contributions to the Gana-A'Yoo Settlement Trust, resulting in savings to the corporation.
- An advantage of creating a settlement trust is that the distributions, in most cases, will not be taxable to its beneficiaries.

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2020 ANNUAL MEETING

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The state Legislature and governor have offered options for regional and village corporations to hold their mandatory annual meeting. Senate Bill 241 section 12 pertains to Alaska Native corporation shareholder meetings; it allows corporations to hold meetings and determine quorum via electronic communication (rather than in person) through November, providing the corporation's board authorizes and adopts guidelines to govern an electronic meeting. The Act, therefore, allows Gana-A'Yoo to remain in compliance up until October without holding an in-person annual shareholder meeting.

The Gana-A'Yoo, Limited Board of Directors has directed, by resolution, that the 2020 annual meeting be held through remote communication means (virtual) on Friday, August 21, 2020, beginning at 8:30 a.m. ADT. In-person attendance will not be permitted and the only way to vote relative to the meeting is by proxy. The board has reserved the right to convert this virtual meeting into an in-person meeting upon 20 days written notice to shareholders. Proxy materials will be delivered via the U.S. Postal Service and shareholders will be advised of how they will be able to connect to the meeting.

SHAREHOLDER OF THE YEAR *Violet Burnham*

The Gana-A'Yoo Board of Directors selected Violet Burnham of Kaltag to be recognized as this year's Shareholder of the Year.

Burnham exemplifies the spirit of Gana-A'Yoo's mission, vision and values; she is known as a person that can be counted on, is humble, yet strong and is supportive in any situation that helps others overcome issues.

She is an active citizen that promotes healthy living and a healthy community through living a lifestyle that is respectful of our land, culture, language and traditions.

Burnham was raised by her father and older sister in a traditional lifestyle that she and her husband, Richard, have emulated to their five children and grandchildren. At the same time, she has also embraced modern day institutional education, receiving her bachelor's degree in social work and her master's degree in community psychology from the University of Alaska. Both types of education have served Burnham well as she diligently serves her community. Whether it be sitting on the Gana-A'Yoo Board of Directors, serving as a sub-regional prevention coordinator, as a mental health and substance abuse counselor, or as the mayor of Kaltag, she puts her all into what she does and who she serves.

"Violet is supporting, non-judgmental, encouraging and calm in stressful situations; she is loving and prayerful," shared Betty Huntington and Agnes Sweetsir. Thank you, Ms. Burnham, for all you do for our people both young and old alike; thank you for your trustworthiness and your dedication to our communities. You are greatly appreciated.

"More often than not, Violet is there for her community. She is among the first to be involved in community events whether it is teaching children new skills and how to interact positively or working with parents as a friend or a coach, and she does it all with grace and generosity."

- Betty Griffin
Board of Director
Gana-A'Yoo, Limited



ANTARCTICA *Spotlight*

Gana-A'Yoo shareholder descendant Gordon Reiland, son of shareholder Cindy Olin of Galena and Scott Reiland from Tanana, spent nearly five months at McMurdo Station, Antarctica, during the Northern hemisphere's winter, fulfilling his austral summer contract to work as a retail clerk. Reiland became interested in an Antarctica adventure after hearing about a prior Gana-A'Yoo shareholder's employment opportunity on the ice. "It was a lot easier than I thought it would be. After a few conversations with the hiring management, they felt I would be a good fit and just like that, there I was: casually working at the bottom of the world," he said.

Gana-A'Yoo Services Corporation (GSC), partnered with ESS Services, is responsible for numerous support staff positions under the Antarctica Support Contract, providing food, housing, recreation, retail, janitorial and postal services. In October 2019, Reiland found himself traveling from Anchorage, Alaska, to Los Angeles, California, to Auckland and Christchurch, New Zealand, where he boarded a United States Military C-17 aircraft for a six-hour flight to the continent of Antarctica. Reiland did not have much time to get bored while down under; when he wasn't working his nine-hour-a-day, six-day-a-week job, he kept busy with the many opportunities the recreation department offered, exploring Mt. Erebus (the continent's active volcano), running races, visiting museum exhibits and going on numerous hikes where he got to witness penguins, seals and whales in their natural habitat. "It's really like you are on another planet. When you land on the ice, you are in for a shock – seeing ice as far as you can see. Turn your head right and you can behold a majestic jagged mountain range and to the left the farthest south active volcano in the world. McMurdo Station is built on Ross Island where the ground is volcanic rock, ice and snow; there are no trees, no moss or no sign of any type of vegetation thus adding to the feeling of stepping on to a different planet," Reiland said.

Reiland highly recommends anyone that is interested in an Antarctica experience to apply and get started on an adventure of a lifetime. "Someday you will be 80 years old and the memory of Antarctica will make you smile. Even though 12,000 miles may seem scary and far from home, that fearful feeling is quickly replaced with an excitement. Antarctica attracts a certain type of person and you can be sure they are just as afraid and equally enthusiastic as you," he said. "You can't discover the new if you don't lose sight of the known. Go discover the new and let's meet up and talk about it."

We look forward to seeing you on the ice soon!

As Gana-A'Yoo Antarctica begins planning and hiring for the 2020-21 austral summer season, we would like to encourage any and all shareholders and shareholder descendants to apply for open positions at bit.ly/AntarcticaJobs. After applying, please reach out to Crystal Sommer at csommer@ganaayoo.com to let her know you have submitted your application. For more information on what we do in Antarctica, watch this video: bit.ly/SeeYouOnTheIce. For more information about the U.S. Antarctica program, please visit www.usap.gov.

NEW HIRES

Dave Mauk is the general manager for Gana-A'Yoo Services Corporation and Six Mile, LLC. Mauk received his business degree from James Madison University and has 35 years of experience in the restaurant industry, including his most recent position as the vice president of operations for Hacienda Colorado/Uncle Julio's Mexican restaurants. "I love to learn and working for Gana-A'Yoo necessitates learning on a daily basis. I am enjoying figuring out the contracting world, and dealing with the union has kept me busy and my mind racing," he said.



Mark Jackson is a project manager for Kaiyuh Services and Yukon Management. He holds a Bachelor of Science degree in biology from Macalester College and a Master of Science degree in global health. His work experience includes disaster and outbreak response for the United Nations/World Health Organization. Jackson has worked as a manager of Kaiyuh Information Technologies and is supporting our work in Afghanistan. "I am interested in helping develop our business in professional services and branching out into the healthcare arena," he said.



STUDENT OF THE YEAR *Rachel Thurmond*

The Gana-A'Yoo Foundation Board of Directors selected Rachel Thurmond for the Student of the Year award. The annual award recognizes a shareholder or descendant of an original shareholder between 7th grade through college. The student must demonstrate outstanding leadership qualities as well as cultural and community involvement. Thurmond was selected based on these criteria. In the midst of the COVID-19 pandemic, Thurmond successfully graduated with her associate degree in nursing; she was able to complete a fast-track nursing program while working full time as a certified nurse aide all while raising her three sons. Betty Huntington stated that Thurmond, "loves the people she works for and serves them with a confident, caring and compassionate manner; she is considered an expert in her field by her supervisors and managers." Growing up in Galena allowed Thurmond to witness the benefits of hard work and healthy lifestyle choices. "To know Rachel is to know a young lady who aspires to do well for herself and her family; she is dependable, dedicated and responsible, truly an inspiration for those that dream of continuing on with their education," Huntington said. Thurmond is the daughter of Roxanne and Darryl Thurmond, and the granddaughter of Darlene and the late John Billings, and the late Archie and Virginia Thurmond. She plans to further her education and pursue a bachelor's degree in nursing.



Subsidiary Spotlights
KAIYUH SERVICES, LLC

Kaiyuh Services, LLC has remained busy and on the front lines through their 88th janitorial contract during the COVID-19 outbreak. Operational support manager, Erin Huber, commented, "We hold a sense of pride in the work we carry out that ensures the soldiers we serve are protected while they remain on duty."

Kaiyuh is in its first year of the contract that services seven buildings throughout the state of Wisconsin. The team that ensures the contract is fulfilled has taken extra precautions during the pandemic, making sure to comply with keeping six feet between individuals as well as increasing sanitization efforts in high-traffic areas.



"We are incredibly grateful for our dedicated janitors that have been working so hard during this extraordinary time."

- David Roels
Vice president of operations
Kaiyuh Services, LLC and
Yukon Management

GANA-A'YOO SERVICES CORP (GSC)

Rock Island Arsenal was established as a government site in 1816; the island is in the middle of the Mississippi River between Illinois and Iowa, under Illinois jurisdiction. Approximately 250 military personnel and about 6,000 civilians work at Rock Island. GSC provides janitorial services at Rock Island and their work has not been disrupted due to the 2020 COVID-19 pandemic. The managers, supervisors and 48 employees that work under GSC have helped keep the Quad Cities safe as they are considered mission critical and essential. "There are over 400,000 residents in the Quad Cities and our team has truly done their part to keep the residents in the cities safe," said Dave Mauk, GSC general manager.



"The Rock Island team members are un-sung heroes of the Quad Cities and their work is appreciated more than they may ever know."

- Dave Mauk
General Manager
Gana-A'Yoo Services Corp (GSC)

Shareholder descendant **Carrol LeFevour** of Nulato accepted a position with Gana-A'Yoo as a financial analyst. Her parents are Carmen LeFevour and the late Kevin LeFevour. She graduated with her Bachelor of Business Administration in finance from the University of Alaska Anchorage in 2009. She then completed her Master of Business Administration in capital markets in 2014 and has been working in finance since 2012. "I'm excited to be working in a job where I can use my background in finance to contribute to new and exciting changes for our village corporation," she said.



Melanie Baker joined the Gana-A'Yoo, Limited team in October as the general ledger accountant. Baker graduated with a BBA in business administration and has more than 30 years of experience in oil and gas accounting. The last 10 years, she was the lead project accountant for a major oil company out of Southern California. "The culture of the company is truly reflected in the core values," she said of working at Gana-A'Yoo.



Angeline Hansen accepted the accounts payable lead position with Gana-A'Yoo. She has over a decade worth of experience in accounts payables and is an accredited payables manager. She said she loves accounts payable because it makes natural sense.



Virginia Sorrell is the hazardous waste manager for Six Mile, LLC. She earned a Bachelor of Science degree in chemical engineering from the University of Rhode Island and a law degree from Georgetown University Law Center. Sorrell's employment history includes work as a project manager for a chemical company and an attorney for the U.S. Environmental Protection Agency, where she specialized in the Clean Air Act. She said she is excited to be joining Six Mile to help offer waste management solutions in support of world-class science occurring in Antarctica.



Chris Sopp accepted the finance and accounting manager position at Gana-A'Yoo, Limited. Sopp received his bachelor's degree in business administration (accounting) from the University of Alaska Anchorage. He is a licensed CPA and has over 20 years of accounting experience, including a background in public accounting, construction, architecture and the Alaska Railroad.



FOUNDATION BOARD

If you are interested in serving on the Gana-A'Yoo Foundation Board of Directors, you can submit your resume and a letter of intent to Crystal Sommer via fax at 907.569.9699 or email to csommer@ganaayoo.com by August 31, 2020. Current board members include Janelle Huntington (2020), Leann Sommer (2021) and Sharon Hildebrand (2022). Board members must be 18 years of age or older to qualify. Please note that under federal laws governing private foundations, family members of Gana-A'Yoo Foundation board members are not eligible to receive a Foundation scholarship during their term on the board. Current scholarship recipients are also not eligible to serve on the board.

MARK YOUR CALENDAR

- JULY**
- 31 Committee letter of interest deadline
- AUGUST**
- 7 Early bird proxies due for the annual shareholder meeting
 - 19 Proxies due for the annual shareholder meeting
 - 21 Gana-A'Yoo annual shareholder meeting
8:30 a.m., virtual
 - 31 Gana-A'Yoo Foundation Board of Directors letter of intent deadline



GALENA ROAD CLOSURE

Every year, Gana-A'Yoo is required, by law, to close our privately owned road next to the Gana-A'Yoo building in Galena. This year, the road will be closed for one day in September for a period of 24 hours, after which it will remain open again for the next year.



Gana-A'Yoo, Limited

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PRSRT STD
US Postage
PAID
Anchorage, AK
Permit #537



CONTACT US

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BOARD OF DIRECTORS

Kimberly Bower | Chair
Melissa McGinty | President
Betty Griffin | Vice-President
William Dayton | Secretary
Shay Huntington
McEwen | Treasurer
Sharon Hildebrand | Director
Frederick Huntington Sr. | Director
Thomas Neglaska | Director
Colleen Stickman | Director

EDITOR

Larissa Sommer
newsletter@ganaayoo.com

CONDOLENCES

Our condolences to the family and friends of: **Marian M. Owens, 93, Galena Stock**

WHERE ARE YOU?

Current contact information is needed for the following shareholders. Please call 907.569.9599 or email records@ganaayoo.com if you have any information on their whereabouts.

Nathan Angel	Dorothy Henry	Kenneth C. Pitka
Duane Burnham	Tobi Hower	Shirley A. Sieting
Walter Carlo	Daphne M. Jensen	Wayne W. Strassburg
Gilbert B. Cleaver Jr.	Leslie A. Jones	Luann Strickland
Kenneth R. Cline	Robert J. Kennedy	Raeanne J. Susook
Matilda Dayton	Rose Kennedy	John S. Tanner
Thomas T. Debo	Amelia Maska	Robert D. Towne
Melissa Diaz	David J. McGee	William J. Walsh
Dewayne Drake	Jordan L. Neglaska	Harold C. Warner
Norman Drake	Zachary R. Neglaska	George M.F. Wholecheese
Tyler Drake	Darryl C. Nollner	Madison R.M. Williams Anderson
Nathan J. Ekada	Crystal J. Palmer	Joshua Yaska
Jay R. Evans	Margaret M. Patrick	
Wesley D. Evans		