



# COURVOLE! Denadale



# SALMON Stewardship

Subsistence fishing on the Yukon and Kuskokwim Rivers is a conversation across the state. Historic low returns of salmon have been plaguing our region, causing drastic restrictions on subsistence fishing for Chinook (King) salmon and creating distress in our communities. Gana-A'Yoo, as a major landowner, encompasses several salmon-bearing waterways and streams between Galena and Koyukuk. As Gana-A'Yoo continues to develop a formal land and resources management program, there may be opportunities for our shareholders, descendants and local residents to help steward these waterways and streams. Contact the corporate office or email lands@ganaayoo.com with any questions or suggestions.

# Stock Will WINNERS

Congratulations to stock will drawing prize winners Teresa Miller and Leona Peter. Contact the corporate office to submit your current, valid stock wills today!

# WORD of the Month

Gana-A'Yoo is soliciting a list of Denaakk'e words related to our corporation's operations (e.g., land, place names, operations, records, etc.). If you have a word to contribute, please email it to communications@ganaayoo.com.

# PROTECTING OUR PAST. LEADING OUR FUTURE Ti'eeyegge Nut'anne' People of the Land

## CEO Message

Dear shareholders,

I hope this message finds everyone well and enjoying the summer. Gana-A'Yoo held our 45th annual meeting of shareholders in early June in Galena. The meeting was well attended in person and on Zoom. Thank you to the staff at the Sidney C. Huntington School, Tim Bodony with audio, Shirley Cleaver and all those who helped prepare the delicious meal, and of course thank you to all those who attended the meeting.



Our company would not be where we are today without you, our shareholders! We are continually adding more shareholders as descendants apply. To date, our company has distributed to 1,039 class E shareholders; of those, 751 are new shareholders. Since Gana-A'Yoo began accepting applications for descendant enrollment, class E shares, our shareholder base has nearly doubled, with a total of 2,123 shareholders today.

In other news, we are excited to announce that our corporate office in Anchorage has a new home! In mid-June, the corporate office moved to 3900 C Street, Suite 100, Anchorage. Come see us.

Wishing you the best,

Dena Sommer-Pedebone Chief Executive Officer



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The Gana-A'Yoo Board of Directors and staff had the good fortune to travel to Galena for this year's annual meeting of shareholders, held on Friday, June 9. Thank you to all 80 participants who joined in person at the meeting and the 17 participants who logged in virtually. With your participation, we reached a 68.1 percent quorum!

#### Election results

Congratulations to this year's elected board members: Linda Fleury, Melissa McGinty and Thomas Neglaska. Thank you to this year's candidates who ran for the board and thank you to the community of Galena for hosting the 2023 annual meeting of shareholders.

#### Prize winners

Congratulations to the early bird prize winners: Tristan Cruger (\$1,500); Maurice McGinty (\$1,000); Dalton Gillen (\$500); Sharon Dayton, George Wholecheese and Gary Williams (\$250); and Amy Blakely, Madeline Krol, Rachel Thurmond and Eunice Williams (\$100).

Congratulations to the eProxy winners: Paula Ann Reese (\$1,000); Nancy Pitka and Mark Huntington (\$500); Maria Pelkola, Lisa Patsy and Jamie Nollner (\$250); and Patrick McGinty, Jolene Lestenkof, Jerome Semaken and Kari Generous (\$100).

Congratulations to the annual meeting prize winners: Audrey Ross and Amanda Burgett (\$1,000); Clifton Pitka and Charles Stickman II (\$250); Goodwin Semaken Jr. and Carol Lowe (\$100).

Congratulations to the \$50 door prize winners: Jenny Bryant, Shirley Cleaver, Joyce Huntington, Vera Mountain and Cindy Olin.

## Shareholder of the Year **MARTINA EKADA**

The Gana-A'Yoo Board of Directors selected Martina Ekada to be recognized as this year's Shareholder of the Year. Ekada has served as Nulato's health aide for more than 30 years, while simultaneously raising her children in a subsistence lifestyle. In February,

> professional manner as well as with compassion. Ekada consistently demonstrates her trustworthiness and respectful nature, and is often hard at work. She participates with her children and grandchildren in community-wide events and cultural activities. Ekada is an honest citizen and demonstrates the

spirit of Gana-A'Yoo's mission and vision through hard work, respect and trust. She is the daughter of the late Henry Sr. and Patricia Ekada.

"During the summer, you can find Martina at the family smokehouse preparing salmon. During the fall, you see her out hunting with her family members or processing moose meat at her home, and she makes the best moose-head soup for potlatches and delicious homemade bread."

- Evelyn Ekada

# she retired from the health field where she served her patients in a

## **New HIRES**

Anna Johnson is the Gana-A'Yoo human resources (HR) manager, based in the Anchorage corporate office. She works closely with senior leadership and the HR team to assist in meeting our growing companies' HR needs and provides guidance on HR operations. Johnson graduated with a Master of Studies in law with an emphasis in human resources and brings more than 10 years' experience in the HR field. In the summer months, you can find Johnson enjoying outdoor activities such as running and hiking. In the winter, she enjoys coaching and playing hockey.

Gana-A'Yoo is happy to announce John Reilly as the senior director of business development. In this role, he identifies new business opportunities, develops plans and manages capture of opportunities; he also assists in the development of company strategic plans. Reilly has extensive experience in business development, strategic sales and government contracting, and has worked with Native American and tribally owned corporations. When he is not working, he enjoys spending time with his three children and two grandchildren. Additionally, Reilly likes to travel, snorkel and compete in natural bodybuilding events around the nation.

Alex Stewart accepted a position with Gana-A'Yoo as a senior project manager in the Washington, D.C., capital region, where he will be supporting multiple subsidiaries. Stewart has extensive project management experience, including government consulting and government contracting, and has worked with Native American and tribally owned corporations. He lives in Richmond, Virginia, with his wife, two children and black Labrador. Stewart enjoys reading, golfing, hikes in the Shenandoah Valley, and traveling with his family.



## **SUBSIDIARY** Spotlight

Yukon Management, LLC, (Yukon), which was formed and certified into the Small Business Administration's 8(a) program in July 2019, is Gana-A'Yoo's youngest construction subsidiary. Yukon won a seat on a \$200 million,

nationwide Bureau of Indian **Affairs National** Multiple Award

Demolition contract in September 2021. The company has also successfully won multiple awards ranging in size from a few thousand dollars to large-scale contracts in excess of \$3 million. The largest project, to date, is in Bethel, Alaska, for the United States Fish and Wildlife Service.

"Yukon is quickly becoming a go-to contractor of choice for multiple federal agencies nationwide, showcasing that the Gana-A'Yoo Family of Companies is as diverse in its capabilities and reach as the larger Alaska Native Regional Corporations have become known for."

- Ryan Kegley Gana-A'Yoo, Limited, **Chief Operating Officer** 

# GANA-A'YOO Foundation News

## Class of 2023

Best wishes to this year's class of Gana-A'Yoo Foundation graduates! Your hard work and dedication is admirable. Congratulations!

#### **David Beardslee**

Louisiana State University Shreveport **Master of Education** 

#### Tirzah Bryant

University of Alaska Fairbanks Bachelor of Science in Wildlife Biology

#### Laura Ekada

University of Alaska Fairbanks Bachelor of Science in Biological Sciences

#### Kayli Hildebrand

University of Alaska Fairbanks Certificate in Healthcare Reimbursement

#### Jeffery Kauffman

**Grand Canyon University** Bachelor of Science in Finance and Economics

University of Alaska Anchorage Bachelor of Science in Civil Engineering

### **ALYESKA PIPELINE** Award

The Alyeska Pipeline Company Alaska Native Program granted the Gana-A'Yoo Foundation a funding award to assist with providing scholarships and on-the-job training to students in oil- and gas-related fields for the 2023-2024 school year. Students who were awarded a 2023-2024 scholarship and who are studying in an oil and gas industry-related field are eligible for extra funding on a case-by-case basis. For more information, please call the corporate office or email foundation@ganaayoo.com.

# WE'RE *Miring!*SUMMER INTERNSHIP

## **PROGRAM**

#### **POSITION & OVERVIEW**

#### **SUMMER INTERN**

» Gana-A'Yoo, Limited is offering one paid summer internship this year at the Louden Tribal Council in Galena. The Summer Intern Program partners with tribal councils so shareholders and descendants can gain meaningful work experience. The summer intern will learn, participate, contribute and engage in the many functions of tribal administration as well as the programs and events sponsored by the tribe.

#### **PRIMARY DUTIES INCLUDE**

- » Assisting the tribal council with various projects and needs
- » Maintaining and updating filing, inventory, mailing and database systems
- » Various office tasks for a variety of experience

#### **REQUIREMENTS**

- » Candidates must be a Gana-A'Yoo shareholder or shareholder descendant
- » Candidates must be at least 14 years old

#### **SUMMER INTERN PROGRAM DATES**

» Up to 12 weeks with start and end dates based on tribal council needs

#### **COMPENSATION**

» \$15 per hour

#### **HOW TO APPLY**

- » Complete a Gana-A'Yoo paper application located at the tribal office
- » Email your resume to hr@ganaayoo.com

#### WHO WE ARE

» Gana-A'Yoo is a successful Alaska Native Village Corporation and an experienced provider of construction, logistics and camp, manufacturing, technical, and facility services to clients across the nation. Questions about this or other positions with the Gana-A'Yoo Family of Companies? Write Janelle Huntington at jhuntington@ganaayoo.com or call 907-771-6525.



## Reducing TRESPASS

"Improve protection of traditional subsistence hunting and fishing rights on Gana-A'Yoo lands."

The Gana-A'Yoo Board of Directors and management prioritizes the effort to engage with our communities through outreach and education to mitigate trespassing on our lands. Our corporation occasionally enters into agreements with stakeholders for educational purposes. Recreational use of our corporation lands for berry picking, camping and hiking is open to non-shareholders. Moose hunting is not allowed on Gana-A'Yoo lands by non-shareholders or members of the public at large. Commercial hunting and fishing guiding is not allowed on Gana-A'Yoo lands at this time.

The company's current trespass abatement initiatives include:

- · Providing updated maps and brochures that detail local land composition in our communities
- Construction and placement of kiosks in high-traffic areas
- Partnering with local tribes and shareholders to mark with signage the lands in areas of concern
- Posting advertisements providing notice that Gana-A'Yoo lands are closed to public use
- Mailing postcards providing similar notice that commercial guiding is not permissible on our lands

If you have noticed areas of trespass on Gana-A'Yoo lands that you would like to address, please write lands@ganaayoo.com or call the corporate office.



The Gana-A'Yoo team has HEART! On Saturday, May 20, Anchorage staff participated in this year's American Heart Association's annual fundraiser event to support the science surrounding cardiovascular disease.

"Contributing positively to the communities in which we live and work is important to the Gana-A'Yoo Family of Companies."

- Janelle Huntington, Gana-A'Yoo Team Coach and Senior Human Resources Generalist





An Emergency Trauma Technician Training, taught by the Interior Region EMS Council, Inc., was held in Nulato April 24-28 and in Kaltag May 1-5. Along with Western Alaska Minerals and Ugagti Consulting, Gana-A'Yoo Foundation was one of the sponsors for the five-day course, which had a good turnout from local participants.



## MARK YOUR *Calendar*

Please visit our website for the most up-to-date information.

#### **JULY**

4 Independence Day
Gana-A'Yoo offices closed

#### **AUGUST**

- **1** Gana-A'Yoo Foundation competitive scholarship deadline
- Gana-A'Yoo Foundation general and technical scholarship deadline
- 18 Gana-A'Yoo board meeting

#### **SEPTEMBER**

4 Labor Day
Gana-A'Yoo offices closed



# LAND USE Workshop

Gana-A'Yoo hosted a land management policy workshop on Thursday, June 8, 2023, at the Sidney C. Huntington High School in Galena.

Representatives from each tribe, village, the natural resources committee, and the Gana-A'Yoo Board of Directors

were present.



## Galena ROAD CLOSURE

Every year, Gana-A'Yoo is required by law to close our privately owned road next to the Gana-A'Yoo building in Galena. This year, the road will be closed for one day, for a period of 24 hours, after which it will remain open again for the next year.

#### GANA-A'YOO



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#### **CONTACT US**

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Web | ganaayoo.com





#### **BOARD OF DIRECTORS**

Kimberly Bower | Chair

Melissa McGinty | President

**Sharon Hildebrand** | Vice President and Secretary

Joshua Peter | Treasurer

**Howard Darling** | Director

**Linda Fleury** | Director

Frederick Huntington Sr. | Director

**Shay Huntington McEwen** | Director

Thomas Neglaska | Director

#### **EDITOR**

Larissa Sommer newsletter@ganaayoo.com

## **Shareholder** INPUT

Wondering how to connect with Gana-A'Yoo staff? There are many ways to reach someone! One efficient resource is the contact page within the Shareholder Portal at ganaayoo.com. On this page, you will find a general contact form, phone and fax numbers, email addresses for multiple departments, and social media links.

## NEWSLETTER Archive

Looking for a past newsletter? Access the Gana-A'Yoo newsletter archive at ganaayoo.com/newsletter!

# Where ARE YOU?

Visit our website or contact the corporate office for the updated list of shareholders who we need current contact information for.

### **CONDOLENCES**

Our condolences to the family and friends of:

**Alfred Richard Evans,** 83 *Galena Stock* 

**Johnny Paul Evans Sr.,** 79 *Galena Stock* 

Max Joseph Huhndorf, 88 Galena Stock

Patricia Annette Jenny Kriska, 33 Koyukuk Stock

**Darlene Marie Lord,** 65 *Kaltag Stock* 

**Dee Sharon Olin,** 73 *Galena Stock*