



DENADOLALE'

"OUR VOICE"

FALL 2024

Message from the CEO

Dena Sommer-Pedebone, Chief Executive Officer



Dear shareholders,

I hope you are all well and that you have had a successful fall harvest.

Thank you for your ongoing support in maintaining the safety and accessibility of our lands. Your efforts are instrumental in protecting our lands for the cultural and subsistence use of our shareholders and descendants. We encourage you to reach out if you see something suspicious.

As the new school year progresses, I am pleased to share that the Gana-A'Yoo Foundation awarded nearly \$75,000 in scholarships for the 2024-2025 academic year, supporting 85 individual shareholders or descendants. This marks a significant increase from the 54 scholarships awarded last year. Congratulations to all scholarship recipients! We are proud of your achievements and honored to support your educational and professional journeys.

Do you know a shareholder or student who is living the vision of "stability and opportunity for our people?" If so, please submit your nominations for Shareholder and Student of the Year awards.

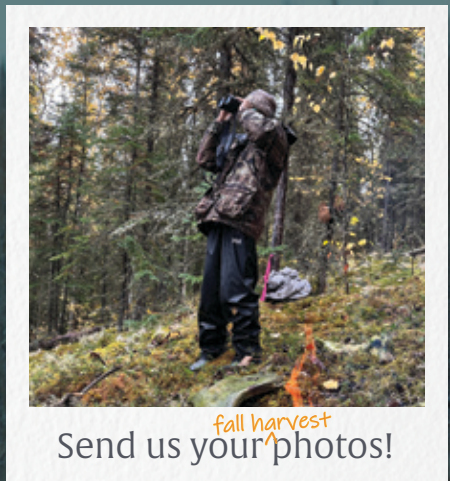
Wishing you a safe start to the winter season,

Dena



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Send photos to:
communications@ganaayoo.com

Get Out the Native Vote!

YOUR VOICE MATTERS

As we approach a critical election season, it is important to remember that voting is a powerful tool for change, both within our own communities and on a broader scale. Just as your vote in Gana-A'Yoo elections helps shape the future of our corporation, your participation in state and national elections plays a vital role in influencing the policies and decisions that affect us all.

For more information or to find your polling place, visit the Division of Elections:

www.elections.alaska.gov

Follow Interior Native Vote for more information:

www.facebook.com/GOTNVinterior



SIX MILE
A GANA-A'YOO FAMILY COMPANY

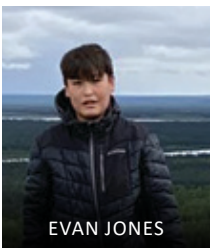
Operations Highlight

Caring for a Site of National Significance

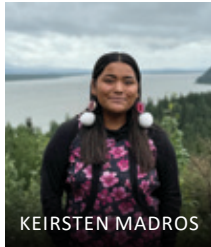


Gana-A'Yoo subsidiary Six Mile is honored to provide operation and maintenance services for the Pentagon Memorial, a site dedicated to the 184 victims of the 9/11 attack on the Pentagon. This contract, awarded by the Department of Defense's Washington Headquarters Services, allows us to care for a national landmark that holds deep meaning for many Americans. Our work includes landscape preservation, upkeep of water features, snow and ice removal, and preparing the site for special events, ensuring it remains a safe and respectful place of reflection year-round.

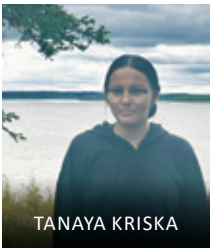
This project demonstrates Gana-A'Yoo's growing capabilities and commitment to opportunities that align with our values. Maintaining the Pentagon Memorial is not just about keeping the space functional, but preserving its significance for future generations. Through this work, we reflect our dedication to quality, respect for history, and delivering long-term value to you, our shareholders.



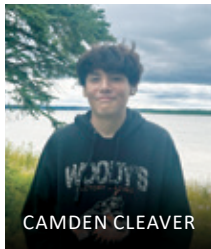
EVAN JONES



KEIRSTEN MADROS



TANAYA KRISKA



CAMDEN CLEAVER

Celebrating Our Summer Interns

A Look Back at Their Impact

Each summer, Gana-A'Yoo partners with our village tribal councils to offer hands-on internships for young people to contribute to their communities while developing valuable skills. Thank you to our 2024 interns—Evan Jones, Keirsten Madros, Tanaya Kriska, and Camden Cleaver—for their hard work and dedication!

Each internship was tailored to the needs of the community. Evan Jones spent the summer working outdoors for the Koyukuk Tribe, cutting brush, hauling trash, and transporting water. Reflecting on his experience, Evan said his favorite task was "cutting grass... at the baseball fields and in people's yards."

Keirsten Madros interned with the Kaltag Tribe, gaining valuable experience in administrative duties, data entry, community outreach, and preparing meeting packets for the council.

Tanaya Kriska and Camden Cleaver, interning with the Loudon Tribe in Galena, built fish wheels and nets, prepared fish for the Elder Center, cut willows, jarred fish, and flagged traffic. Tanaya's favorite part was cutting fish and willows, while Camden enjoyed road flagging. Camden encourages future interns, saying, "Just go for it... it's a pretty fun job!"

These summer internships provide a chance for our young leaders to connect with their communities and cultural roots. Jasmine Olson, Kaltag Tribal Clerk, remarked, "Internships like these are important to teach our youth about tribal sovereignty. Thank you, Gana-A'Yoo!"

We are proud of our interns and their impact this summer, and we look forward to continuing this partnership to foster future generations of leaders.

"Internships like these are important to teach our youth about tribal sovereignty."

Foundation Feature

EMPLOYEE PTO RAFFLE SUPPORTS THE GANA-A'YOO FOUNDATION

A special thank you to our employees and volunteers who have contributed time and energy to the Foundation. In July, Gana-A'Yoo held the 6th annual PTO raffle amongst our employees nationwide. Employees offered a contribution to the Foundation and were entered to win a day of paid time off. This annual event has become quite popular amongst our employees. This year we raised \$1,500 for the Gana-A'Yoo Foundation!



Featured Student Essay

by Savannah Ivanoff

My educational goals are to pursue a Doctorate in Pharmacy and Pharmaceutical Sciences at Washington State University (WSU). I have made the Dean's List for the first two years and aim to continue this achievement for the 2024-2025 school year. Throughout graduate school, I have been active in various campus organizations. This past year, I volunteered at the Crimson Gala, raising money for scholarships, served as a student ambassador, and taught youth about STEM. These experiences have contributed to my academic success and expanded my knowledge beyond the classroom. This upcoming year, I plan to continue striving for success through my academics and campus activities.

Ultimately, I aim to serve as a pharmacist in a rural Alaska Native (AN) community. Practicing in Unalakleet, Alaska, my father's hometown, would allow me to give back to my native community both culturally and in healthcare. I have spent many summers in Unalakleet, immersing myself in my Inupiaq culture, gathering subsistence foods, hunting, and volunteering at an elder facility. Receiving my doctorate in pharmacy will fulfill my long-term desire to advance healthcare services in AN communities.

At WSU's College of Pharmacy and Pharmaceutical Sciences, I have participated in various community and student-led organizations that aim to better the community. As an active member of the American Clinical College of Pharmacy, I have attended meetings to understand clinical pharmacy and the importance of the pharmacist's role in patient care. I have also participated in student panels held by the WSU American Indian Health Science Club to encourage other Alaska Native/American Indian (AN/AI) students to pursue health education. These opportunities have given me the confidence to branch out of my comfort zone, pursue educational resources, and become a role model for the AN/AI community. The skills I obtain at WSU will contribute to my success as a practicing pharmacist in rural Alaska.

Being Alaska Native, I have witnessed the effects of addiction, domestic violence, and suicide on the health of the Alaska Native people. These outcomes are influenced by trauma, poverty, inadequate education, and limited access to quality healthcare. These experiences drive my desire to serve the Alaska Native population and become a role model. I first recognized the need for Alaska Native pharmacists while shadowing Dr. Darlene Huntington, a Village Health Pharmacist at Chief Andrew Isaac Health Center. She emphasized the need for pharmacists and clinical advancements in villages. Additionally, I worked as a Pharmacy Technician at the Alaska Native Medical Center in Anchorage for two years while studying at the University of Alaska Anchorage. These opportunities have deepened my appreciation for helping Alaska Natives and highlighted the need for quality healthcare services in our communities. A Doctor of Pharmacy degree will help me become a pharmacist who promotes quality healthcare for Alaska Native and American Indian populations.



ABOUT SAVANNAH

I am currently a Doctor of Pharmacy candidate at Washington State University, with a strong commitment to advancing healthcare in rural Alaska Native communities. My professional journey is deeply rooted in my heritage as the granddaughter of Betty Huntington from Galena. I have gained valuable experience as a pharmacy intern at various institutions, including the Alaska Native Tribal Health Consortium. My goal is to use my skills to serve Alaska Native communities by providing essential healthcare services and promoting cultural awareness.

Gana-A'Yoo Governance Opportunities

Gain valuable leadership experience and contribute to our corporation by serving on Gana-A'Yoo governance. There are various ways to get involved:

- » Board of Directors
- » Governance Committees
- » Gana-A'Yoo Foundation Board of Directors

APPLICATIONS ARE OPEN YEAR-ROUND

GANA-A'YOO FOUNDATION BOARD OF DIRECTORS:

- *Two seats available (3-year terms)* -

Apply to serve by emailing your resume and a letter of interest to info@ganaayoo.com by Nov 22, 2024.

For support or questions, contact us at:

📞 907-569-9599

✉️ info@ganaayoo.com

www.ganaayoo.com/ganaayoo-governance



Forest Stewardship Plan

In line with Gana-A'Yoo's strategic goal to protect our lands for subsistence and cultural use, the Gana-A'Yoo Board of Directors and the Natural Resources Committee are working with Chugachmiut to update the company's Forest Stewardship Plan. The most recent plan was last updated in 2012. Since then, we have seen wild fires, climate change, and other environmental impacts to our forests that may require plan revisions.

The Forest Stewardship Plan promotes an overall condition of forest health to maximize growth, yield, and economic return from forested lands while prioritizing subsistence hunting, fishing, and gathering.



WWW.GANAAYOO.COM

Toll-Free | 1-888-656-1606

Anchorage | 907-569-9599

Galena | 907-656-1606



EDITOR

newsletter@ganaayoo.com

Condolences

Our sympathies to the family and friends of:

Gilbert B Cleaver, 71

Nulato Stock

Michael J Dixon, 48

Koyukuk Stock

Regina Eagleton, 92

Galena Stock

Thomas M Henry, 85

Galena Stock

Victor W Nicholas, 79

Kaltag Stock

Carey C Noble, 45

Kaltag Stock

Joy B Smith, 50

Nulato Stock

Coleman Sommer, 68

Nulato Stock

Pat D Sweetsir, 76

Galena Stock

Stock Will Drive

Shareholders who have a valid stock will on file dated within the past five years by November 5, 2024, will be entered into two \$500 drawings!

The form can be found in your Shareholder Portal at ganaayoo.com

GANAA'YOO



Gana-A'Yoo, Limited

3900 C Street, Suite 100

Anchorage, AK 99503

Mark Your Calendar

Please visit the Shareholder Portal for the most up-to-date information.

Oct 16	Shareholder Information Meeting Anchorage
Oct 17-19	Alaska Federation of Natives Anchorage
Oct 25	Gana-A'Yoo Board of Directors Meeting Anchorage
Nov 5	Stock Will Drive Prize Drawing Deadline
Nov 11	Veterans' Day Gana-A'Yoo Offices Closed
Nov 22	Submittal Deadline: Gana-A'Yoo Foundation Board (3-Year Term)
Nov 28	Thanksgiving Day Gana-A'Yoo Offices Closed
Nov 29	Observed Holiday Gana-A'Yoo Offices Closed
Dec 13	Gana-A'Yoo Board of Directors Meeting
Dec 25	Christmas Day Gana-A'Yoo Offices Closed
Jan 1	Spring 2025 General Scholarship Deadline
Jan 1	New Year's Day Gana-A'Yoo Offices Closed

Scholarship Application Deadlines:

Spring 2025 General Scholarship:

Nov 14, 2024 - Jan 1, 2025

Career and Technical Education (CTE) Scholarships*:

Applications are open year-round!

**CTE scholarships include travel assistance for free Alaska Works training opportunities, clothing assistance, and tuition for qualified programs.*

ganaayoo.awardspring.com

