



DENADOLALE' "OUR VOICE"

WINTER 2025/2026



Message from the CEO

Dena Sommer-Pedebone, Chief Executive Officer



Winter greetings, shareholders!

As we step into a new year, I want to take a moment to reflect on what we have accomplished in 2025. This year marked a significant milestone for Gana-A'Yoo as we distributed the largest dividend in our history—\$10.00 per share. This achievement is more than a number; it reflects our shared commitment to creating value for shareholders and strengthening our corporation's future.

Growth and progress are only possible when we work together. Corporate governance plays a vital role in that success, and your participation matters. Whether it's casting your vote in elections or serving on our boards and committees, these actions help shape the direction of Gana-A'Yoo for generations to come. On page 3, you will find details about open board seats and how to get involved—I encourage you to consider these opportunities.

Thank you for your trust, your engagement, and your dedication to our shared vision. Here is to a year of continued progress and opportunity.

Dena

Annual Meeting

Fairbanks – June 26, 2026

Be prepared for the 2026 Annual Meeting of Shareholders! Ask yourself:

- » Is my Stock Will Form updated?
- » Is my Direct Deposit Form current?
- » Is my name on the Bad Address List?
- » Did I opt-in to electronic delivery for Annual Meeting materials?

Find forms and information on your Shareholder Portal at ganaayoo.com.



DO YOU KNOW SOMEONE ON OUR Unsettled Estates List?

Gana-A'Yoo has shares that have not yet been transferred to the rightful heirs of deceased shareholders. We need your help!

Visit our website to review the Unsettled Estates List and see if you recognize a name or know someone who may be related. Acting now ensures these shares reach their rightful heirs.

SCAN TO VIEW THE UNSETTLED ESTATES LIST:



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Gana-A'Yoo Foundation

The Gana-A'Yoo Foundation provides financial support to shareholders and descendants in the areas of post-secondary education, career and technical education (CTE), and career development. In the last year, the Foundation **distributed approximately \$132,950** worth of scholarships to students seeking higher education or career and technical training. The best of luck to all our students; we look forward to seeing where your journey takes you.

Scholarship Raffles

Thank you to everyone who has supported our raffles! Your generosity helps fund scholarships through the Gana-A'Yoo Foundation, directly supporting educational opportunities for our shareholders and descendants. to our recent winners. We encourage everyone to keep participating for a chance to win while supporting a great cause!

RAFFLE	DATE	WINNER	PRIZE
50/50 Scholarship Raffle	Oct 2024	Megan Esmailka	\$2,600
Shareholder Information Meeting 50/50 Raffle	Mar 2025	Albert Fleury	\$263
Wright Air Service Raffle	Mar 2025	Chelsea Joseph	Round-trip airfare (\$500 Value)
"Happy 24th Anniversary," 50/50 Scholarship Raffle	Mar 2025	Betty Huntington	\$1,480
Gana-A'Yoo Distribution Day Wright Air Service Raffle	May 2025	Rosa Peter	Round-trip airfare (\$500 Value)
Gana-A'Yoo Distribution Day 50/50 Raffle	May 2025	Howard Beasley	\$1,330
Back-to-School 50/50 Scholarship Raffle	Aug 2025	Howard Beasley	\$720

We're Hiring!

FOUNDATION PROGRAM MANAGER

Join our team and oversee strategic planning, scholarships, fundraising, and community engagement.

FULL-TIME • REMOTE



APPLY TODAY!



Join the Gana-A'Yoo Board of Directors 2026 Applications Now Open!

Are you interested in helping shape the future for shareholders and descendants? We're seeking passionate individuals to become directors and help lead Gana-A'Yoo to success.

SEATS UP FOR ELECTION: Linda Fleury, Melissa McGinty, and Thomas Neglaska
» At least one Class B (Koyukuk) and one Class D (Kaltag) shareholder must be elected this year

DID YOU KNOW? CLASS E SHAREHOLDERS ARE ELIGIBLE TO RUN FOR THE BOARD OF DIRECTORS!

There are **902 Class E shareholders** over age 18 within the Gana-A'Yoo community. This is a great opportunity to get involved in the leadership of the corporation and help guide the future of Gana-A'Yoo.

DEADLINE: Friday, March 13, 2026



Download the Candidate and Director's Questionnaire form in your Shareholder Portal

Submit your completed form, or send any questions, to info@ganaayoo.com.

Gana-A'Yoo Foundation Board of Directors Open Seats Available!

We currently have one open seat, and we invite those who are passionate about education, leadership, and community development to apply.

SEATS UP FOR ELECTION: Shay Huntington McEwen

OPEN POSITION: One (1) three-year term

HOW TO APPLY: Send your resume and a letter of intent via fax to 907-569-9699 or email to info@ganaayoo.com.

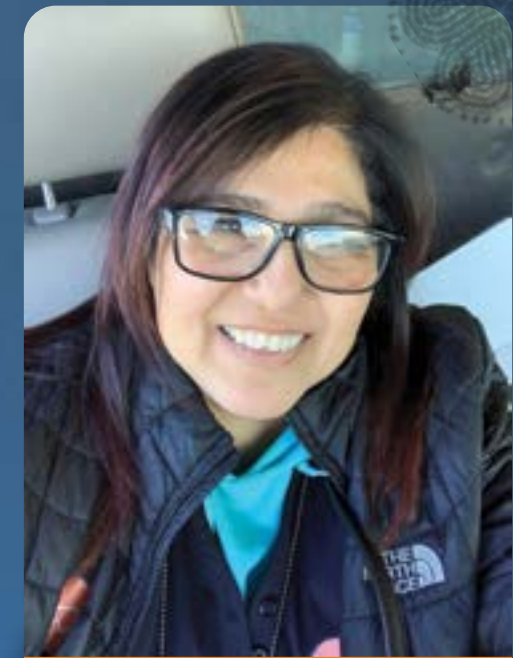
DEADLINE: Friday, March 13, 2026



Visit our website to learn more!

For more information, please contact us at info@ganaayoo.com or visit www.ganaayoo.com/gana-ayoo-foundation/.

Board members must be 18 years of age or older to qualify. Please note that under federal laws governing private foundations, family members of Gana-A'Yoo Foundation board members are not eligible to receive a Foundation scholarship during their term on the board. Current scholarship recipients are also not eligible to serve on the board.



2025 Employee of the Year

Rebecca Jones, Quality Control Manager for Six Mile, LLC's Rock Island Arsenal contract, has been named **Gana-A'Yoo's 2025 Employee of the Year!**

Rebecca began her journey with us in 2010 as a janitor and worked her way up to Quality Control Manager in 2016. Her dedication, integrity, and leadership set a high standard for excellence. Whether training new employees, supporting operations, or helping secure contracts, Rebecca consistently goes above and beyond.

Congratulations to Rebecca for her outstanding contributions and commitment to Gana-A'Yoo's mission, vision, and values!



Scholarship Recipient Highlight: DeVon Smith

Dear Gana-A'Yoo Foundation,

I am writing to express my sincere gratitude for awarding me the \$750.00 general scholarship for the Fall 2025 semester at the University of Alaska Anchorage. I am deeply grateful to be selected as a recipient.

I am currently a sophomore pursuing a Bachelor's Degree in Computer Science. To share a brief background about myself, from a young age, I have enjoyed building, problem-solving and helping others succeed. While I originally dreamed of designing physical structures as an engineer, I later discovered a deeper passion for technology and its capacity to solve real-world challenges. This passion led me to Computer Science, where I find great fulfillment in developing solutions, whether through websites, applications, or technical support that make a positive difference.

Learning to code has been both a challenge and a joy. It has deepened my appreciation for the technology we often take for granted and has inspired me to pursue projects that enhance workplace efficiency and streamline everyday tasks. I am particularly interested in building web-based applications and applying machine learning to analyze data to improve systems. In my free time, I have also used coding on a game to improve the experience for the players.

My previous experience gained through an internship based in Washington, D.C., within the IT department at the National Fish and Wildlife Foundation, introduced me to the value of integrating AI to support and upgrade technology infrastructure. It confirmed my belief that even small innovations, like AI tools to summarize large texts or rephrase content, can have a significant impact on productivity and workflow.

As I continue on my education and career journeys, I remain open to exploring various paths in this ever-evolving field, from cybersecurity to predictive maintenance and data modeling. Whether it's analyzing oil flow in pipelines or forecasting equipment failures, I am excited by the limitless possibilities of technology to improve safety, efficiency and the world around us.

This scholarship not only provides financial support, but it also motivates me to keep striving for academic and personal excellence. Thank you for believing in my potential and for investing in my future.

With heartfelt appreciation,
DeVon Smith



WWW.GANAAYOO.COM

Toll-Free | 1-888-656-1606

Anchorage | 907-569-9599

Galena | 907-656-1606



BOARD OF DIRECTORS

- Kimberly Bower, Chair
- Melissa McGinty, President
- Maurine McGinty, Vice President
- Linda Fleury, Treasurer
- Sharon Hildebrand, Secretary
- Frederick Huntington Sr., Director
- Shay Huntington McEwen, Director
- Thomas Neglaska, Director
- Leann Sommer, Director

Condolences

Our sympathies to the family and friends of:

Aubrielle Burgett, 1
Class E Stock (Koyukuk)

Effie Kemp, 78
Koyukuk Stock

Clyde Peter, 72
Nulato Stock

Vaughn Reitan, 61
Koyukuk Stock

Louie Sommer, 80
Nulato Stock

GANAA'YOO



Gana-A'Yoo, Limited
3035 C Street
Anchorage, AK 99503

Mark Your Calendar

Please visit the Shareholder Portal for the most up-to-date information.

- Feb 16** Presidents' Day and Elizabeth Peratrovich Day | Gana-A'Yoo Offices Closed
- Mar 9-12** Tanana Chiefs Conference Annual Convention
- Mar 11** Gana-A'Yoo Shareholder Information Meeting | Fairbanks, AK
- Mar 13** Submittal Deadlines: Gana-A'Yoo Board Candidate Questionnaire, Foundation Board Letter of Intent, Student of the Year and Shareholder of the Year Nomination/Application
- Mar 13** Doyon Annual Meeting of Shareholders
- Apr 1** Go Green Drawing Deadline
- Apr 1** Direct Deposit Drawing Deadline
- Apr 1** Summer General Scholarship Application Opens
- Apr 9** Gana-A'Yoo Foundation Annual Membership Meeting
- Apr 10** Gana-A'Yoo Board of Directors Meeting | Anchorage, AK

SCHOLARSHIP APPLICATION DEADLINES

- Summer General Scholarship: May 15, 2026
- Fall/Spring Competitive Scholarship: July 1, 2026
- Fall General Scholarship: July 1, 2026
- Spring General Scholarship: Dec 1, 2026

Career and Technical Education (CTE) Scholarships: Open year-round!



LEARN MORE!